

O'Reilly Analyst Day May 12, 2009



Forward Looking Statements

The Company claims the protection of the safe-harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995. The Company intends these forward-looking statements to speak only as of the time of the presentation and does not undertake to update or revise them, as more information becomes available. These statements discuss, among other things, expected growth, store development and expansion strategy, business strategies, future revenues and future performance. These forward-looking statements are based on estimates, projections, beliefs and assumptions and are not guarantees of future events and results. Such statements are subject to risks, uncertainties and assumptions, including, but not limited to, competition, product demand, the market for auto parts, the economy in general, inflation, consumer debt levels, governmental approvals, our ability to hire and retain qualified employees, risks associated with the integration of acquired businesses, weather, terrorist activities, war and the threat of war. Actual results may materially differ from anticipated results described in these forward-looking statements. Please refer to the Risk Factors sections of the Company's Form 10-K for the year ended December 31, 2008, for more details.



Management Team

Greg Henslee, CEO and Co-President

Ted Wise, COO and Co-President

Tom McFall, CFO and Executive VP of Finance

Jeff Shaw, Senior VP of Store Operations and Sales

Mike Swearengin, Senior VP of Merchandise

Greg Johnson, Senior VP of Distribution Operations





O'Reilly Analyst Day Agenda

- 8:00 to 8:30 am: Light Breakfast and Meet & Greet with Management Team
- * 8:30 to 11:30 am: Presentation and Question & Answer Session
- 11:30 am (**sharp**): First shuttle leaves for airport

OR

- 11:30 am to 12:15 pm: Distribution Center presentation by Greg Johnson (SVP of Distribution Operations)
- 12:30 pm: Shuttle leaves for store
- ♠ 1:00 pm: Shuttle returns to Headquarters for Distribution Center tour and then leaves immediately for airport (final shuttle to airport)



Company Overview

Greg Henslee

Chief Executive Officer and Co-President



Highlights

Acquisition of CSK Automotive, Inc. – added 1,342 stores, three distribution centers and 12 new states

- Net Income of \$186.2 million
- Total assets of \$4.2 billion

Over 40,000 Team Members



 First quarter 2009 adjusted EPS of \$0.47 versus EPS of \$0.40 for the same in 2008



2009 Aftermarket Outlook

Pressure on Miles Driven:

- Recessionary economy
- Rising unemployment: March 2009 @ 8.5%; Year-end 2009E @ 10%

Continued aging of the U.S. Vehicle Population:

- Falling new car sales: 2005 @ 17 million and 2009 Forecast @ 10.4 million
- Tight consumer spending leads to investing in currently owned autos

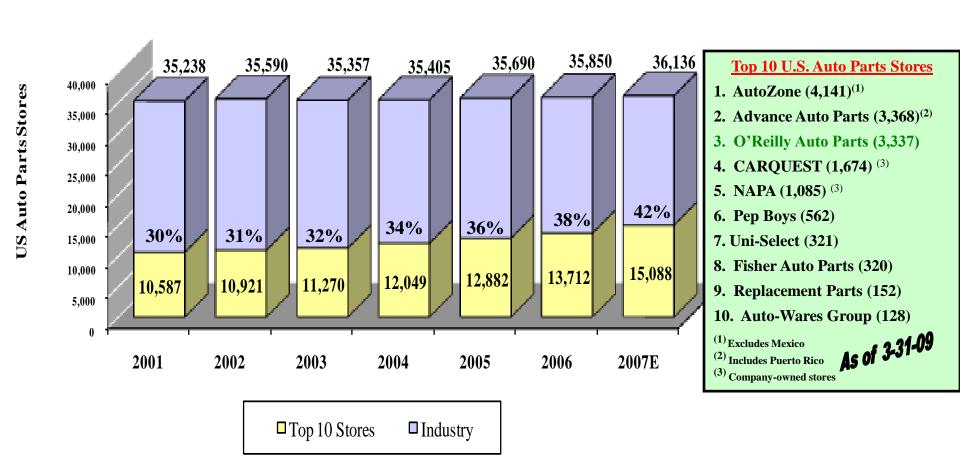
Industry consolidation:

- Big and small
- Lack of available credit





Industry Consolidation



Source: U.S. Auto Parts Stores: 2009 AAIA Factbook

Top 10 U.S. Auto Parts Stores: January 2009 Aftermarket Business Magazine or latest SEC filing.



Current Trends

Core O'Reilly

CSK Integration





Store Operations

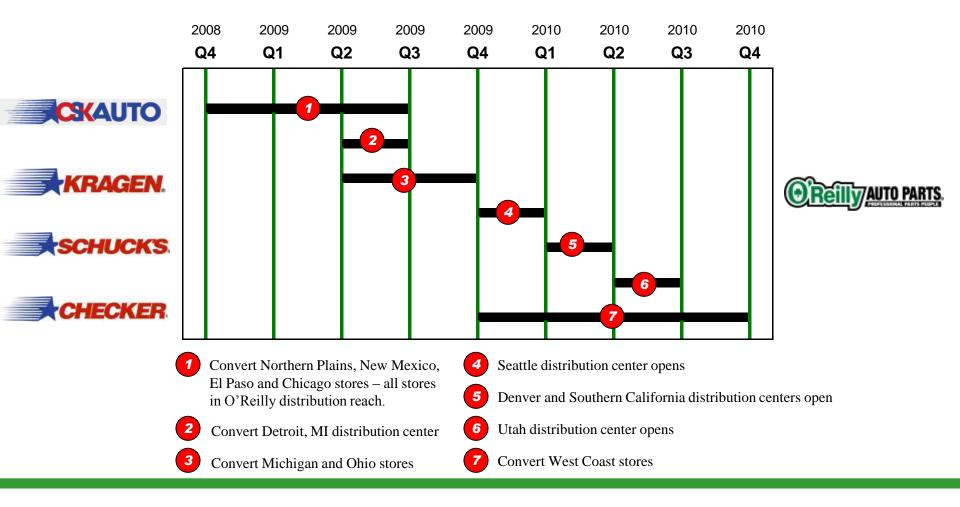
Ted Wise

Chief Operating Officer and Co-President



Integration Strategy

Progressive conversion of CSK stores based on Distribution Reach





Before and After





Before and After





Distribution Integration

Greg Johnson

Senior Vice President of Distribution



Strategic Distribution System

Existing O'Reilly Distribution Centers

- •Atlanta, GA
- •Billings, MT
- •Brooklyn Park, MN
- •Dallas, TX
- •Des Moines, IA
- •Houston, TX
- •Indianapolis, IN
- •Knoxville, TN
- •Little Rock, AR
- •Lubbock, TX
- •Mobile, AL
- •Nashville, TN
- •Oklahoma City, OK
- •Springfield, MO

Acquired CSK Distribution Centers

- •Belleville, MI (converted)
- •Dixon, CA
- •Phoenix, AZ



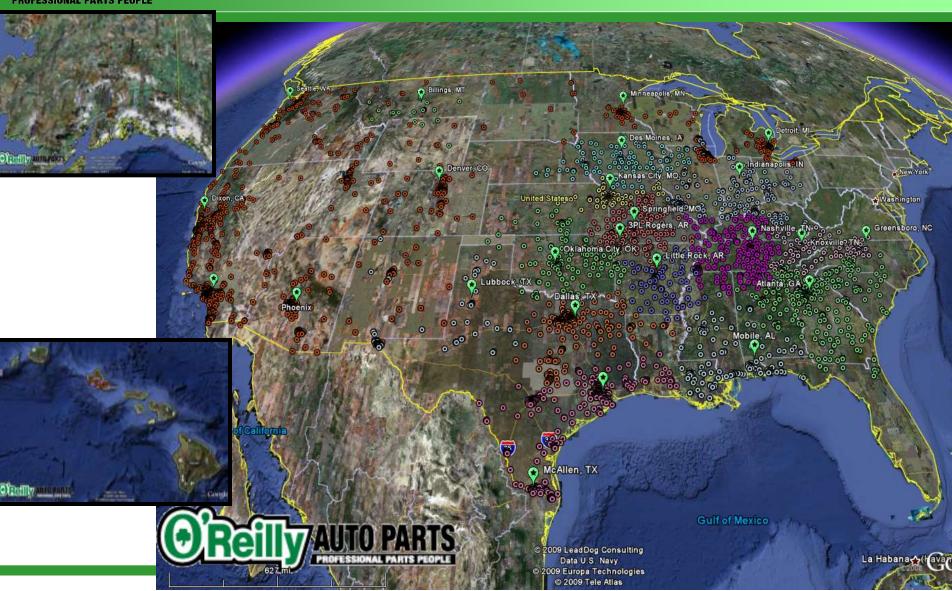
Future <u>Distribution Centers</u>

- •Kansas City, MO (relocation): Aug '09
- •Greensboro, NC: mid-May '09
- •Seattle, WA: Nov '09
- •Southern California: Jan '10
- •Denver, CO: Mar '10
- •Salt Lake City, UT: May '10





Distribution Reach





Greensboro, North Carolina

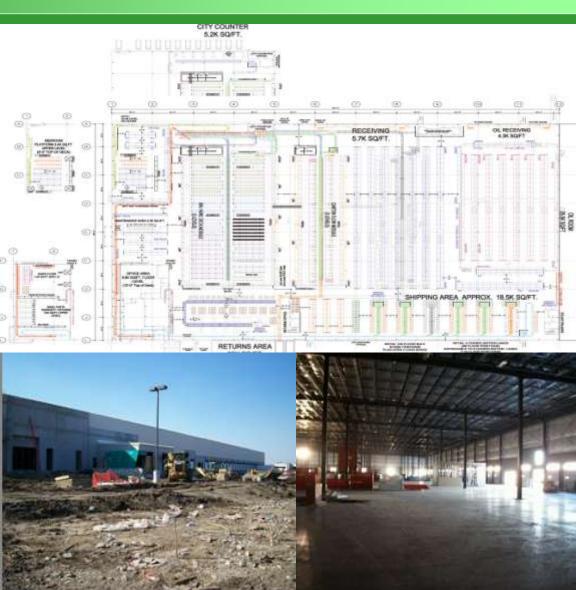
| DC Name | Greensboro | |
|------------------------------------|------------|----|
| DC Number | 19 | |
| Main Facility | 300,000 | 11 |
| Off Site Storage Square Footage | | |
| Total Sq Ft | 300,000 | |
| OPF - Operating Sq Ft | 300,000 | |
| Ceiling Height | | |
| Avg Inv Value | \$ - | |
| Store Capacity | 250 | |
| O'Reilly Stores Serviced | 0 | |
| Jobbers Serviced | 0 | í |
| DC Inventory Value Stores Serviced | \$ - | |
| DC SqFt Per Store(Concrete) * | 1,200 | 1 |





Kansas City, Missouri (relo)

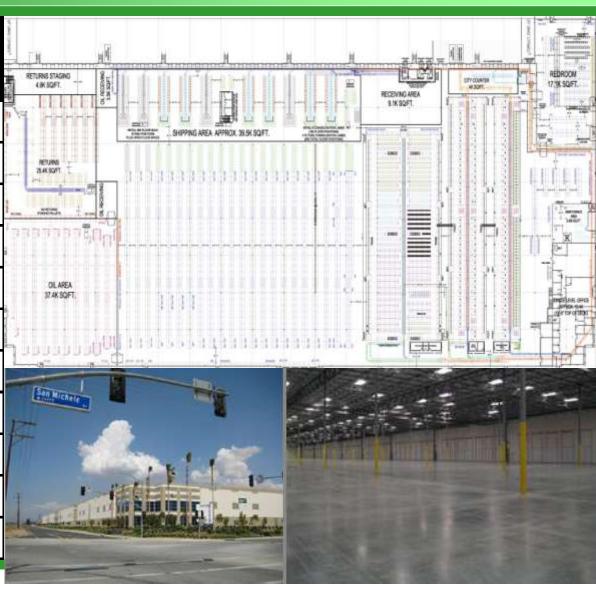
| DC Name Kansas City - Rel | | 0 |
|------------------------------------|-------------|----|
| DC Number | 20 | |
| Main Facility | 210,000 | |
| Off Site Storage Square Footage | | 0 |
| Total Sq Ft | 210,000 | |
| OPF - Operating Sq Ft | | 9 |
| Ceiling Height | | 0 |
| Avg Inv Value | \$ 9,752,45 | 1 |
| Store Capacity | 125 | |
| O'Reilly Stores Serviced | 79 | |
| Jobbers Serviced | 4 | Į. |
| DC Inventory Value Stores Serviced | \$ 123,44 | 9 |
| DC SqFt Per Store(Concrete) * | 1,680 | |





Moreno Valley, California

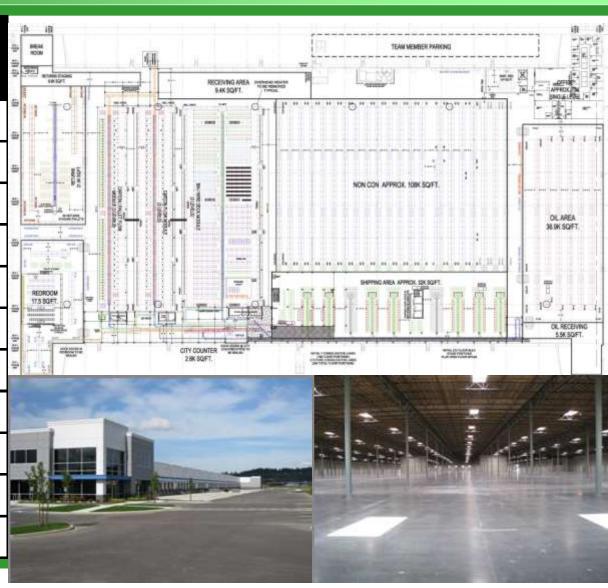
| DC Name | MVL | A SPECTANOL A |
|------------------------------------|---------|---------------|
| DC Number | 25 | |
| Main Facility | 408,000 | |
| Off Site Storage Square Footage | | |
| Total Sq Ft | 408,000 | 1_ |
| OPF - Operating Sq Ft | 408,000 | 100 |
| Ceiling Height | | |
| Avg Inv Value | \$ - | |
| Store Capacity | 275 | |
| O'Reilly Stores Serviced | 0 | Ė |
| Jobbers Serviced | 0 | 1 |
| DC Inventory Value Stores Serviced | \$ - | 9 |
| DC SqFt Per Store(Concrete) * | 1,484 | が、 |





Seattle, Washington

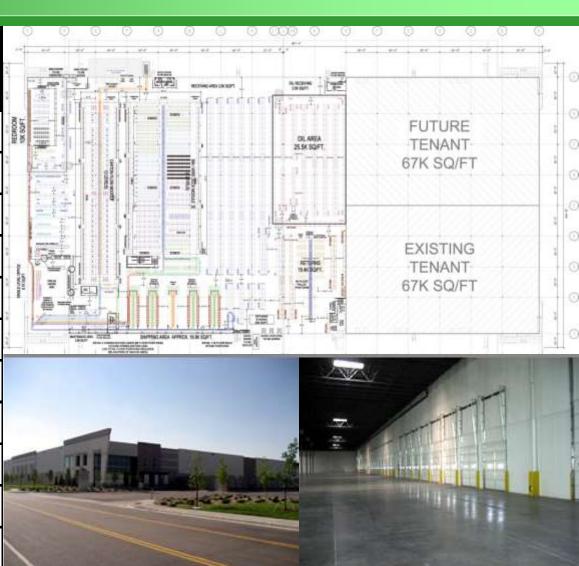
| DC Name | SEA | - 4 |
|------------------------------------|-------------|--------------------|
| DC Number | 26 | 事事 |
| Main Facility | 388,000 | 9 9 |
| Off Site Storage Square Footage | | 181 |
| Total Sq Ft | 388,000 | 10 |
| OPF - Operating Sq Ft | 388,000 | 18 |
| Ceiling Height | | 市 市 |
| Avg Inv Value | \$2,231,269 | 0.0 |
| Store Capacity | 260 | 4 |
| O'Reilly Stores Serviced | 0 | |
| Jobbers Serviced | 0 | |
| DC Inventory Value Stores Serviced | \$ - | 1 |
| DC SqFt Per Store(Concrete) * | 1,492 | THE REAL PROPERTY. |





Denver, Colorado

| DC Name | DEN | 14 |
|------------------------------------|-----------|------------|
| | DEN | 71 |
| DC Number | 27 | 13 |
| Main Facility | 225,000 | HEDROOM |
| Off Site Storage Square Footage | | |
| Total Sq Ft | 225,000 | 4.4 |
| OPF - Operating Sq Ft | 225,000 |) and |
| Ceiling Height | | NATURE DES |
| Avg Inv Value | \$870,622 | 375 |
| Store Capacity | 150 | |
| O'Reilly Stores Serviced | 0 | |
| Jobbers Serviced | 0 | |
| DC Inventory Value Stores Serviced | \$ - | |
| DC SqFt Per Store(Concrete) * | 1,500 | 1 |





Store Operations & Sales

Jeff Shaw

Senior Vice President of Store Operations and Sales



CSK Field Management Structure

Goal — To replicate O'Reilly "hands-on" management approach to facilitate developing/training the team and our grow business

- Formed Two New Divisions Northwest and Southwest (approx 525 stores each)
- Reduced average RM store count from approx 160 down to approx 125
- Reduced average DM store count from approx 17 down to approx 12
- Replaced "office based" CSK VP of Sales with two "field based" Divisional Sales Managers
- Restructured CSK's RSM to O'Reilly RFSM position and reduced store count
- Restructured CSK's DSM to O'Reilly TSM position to increase accountability and productivity
- Most promotions were transfers from various field support positions and all were from within





CSK Field Management Evaluation

Critical to have a management team in place with commitment & capacity to execute our Dual Market business model

- Solid team at the DVP, DSM, RM level, and the majority at the DM level... great attitudes, professionalism, and capacity
- Very Experienced Field Management Team
- DVP's have an average of 32 years auto parts experience...majority with CSK
- **DSM's have an average 22 years auto parts experience...all with CSK**
- RM's have an average 21 years auto parts experience... with the exception of 1 RM, all with CSK
- DM's have varying degrees of tenure... majority are long term CSK TM, almost all promoted from within



Converting CSK to Dual Market Strategy

Evaluate by market retail/commercial entitlement and establish a short-term and long-term action plan

Conducted Extensive Field Training

Transferred Keith Childers as VP of CSK Integration to support the CSK team Held Philosophy/Culture/Training meetings with RM's and RFSM's Conducted several rounds of DM/SM meetings in the field

- Tasked mgmt team with performing entitlement surveys in every market to understand potential
- By Store Evaluation of:

Entitlement

Competition

Store inventory level

Store leadership

CAM Manager

Retail/Commercial staffing

Delivery truck productivity

Location/Facility/Signage



Converting CSK to Dual Market Strategy

Evaluate by market retail/commercial entitlement and establish a short-term and long-term action plan

Initiatives Completed or In Progress:

Refocused teams on "fundamentals of the business" and customer service
Increase expectation of the business based on entitlement
Implemented Customer Service Huddles and DM driven N & W phone shops
Challenged RM/DM to analyze and address individual TM Productivity and ROI
Converted CSK depots/added strategic hubs to improve "same day" availability
Eliminated contract delivery and replaced with in-house delivery
Held Sales Specialist training in all markets and implemented SS program
Conducting ISS workshops focused on customer service/programs/product knowledge

Results to Date:

Overall... Good morale and positive attitudes in stores Excited about actually having hard parts to sell at competitive prices

Appreciative of corporate support

Two quarters of positive comps in CSK stores



Merchandise Integration

Mike Swearengin

Senior Vice President of Merchandise



CSK Line Conversion Process Timeline

Milestone Re-Cap:

- Inventory "beef-up" program in 120 CSK locations from September 2008 thru December 2008
- Conversion of Midwest Checker and Murray's locations from October 2008 thru March 2009
- Addition of O'Reilly branded chemicals and commodities along with O'Reilly proprietary private label products from October 2008 thru April 2009
- First major change over and new line update (Wagner TQ friction, Moog chassis, BrakeBest Select friction) from December 2008 thru February 2009

Major Changeover Categories/Lines by Quarter:

- First Quarter 2009: brakes, chassis, gaskets, private label bearings/seals, private label ignition, and temperature control. Approximately 20% of the volume.
- Second Quarter 2009: addition of new lines Delphi, Micro-Gard filters and Wix filters. Changeover of batteries, belts & hoses, ignition wire, clutches, rotating electrical, filters, lighting, wipers, caps & stats, performance accessories.

 Approximately 60 to 65% of the volume.
- Third Quarter 2009 thru Opening of Seattle DC: engine management, belt and hose continuation, interior accessories, exterior accessories, tools, and electrical. Approximately 75 to 80% of the volume.





CSK Marketing/Advertising Initiatives

Co-Branding



Retail Initiatives

Installer Initiatives



Promotions and Traffic Building



Financials

Tom McFall

Chief Financial Officer and Executive Vice President of Finance



Capitalization

| (\$ in millions) | 12/31/05 | 12/31/06 | 12/31/07 | 12/31/08 |
|---------------------------|--------------|----------|--------------|----------|
| Total Debt | \$101 | \$111 | \$101 | \$733 |
| Shareholders Equity | \$1,146 | \$1,364 | \$1,593 | \$2,282 |
| Total Capitalization | \$1,247 | \$1,475 | \$1,693 | \$3,015 |
| Credit Ratios: | | | | |
| Total Debt/Capitalization | 8.1% | 7.5% | 5.9% | 24.3% |
| Total Debt/EBITDA (LTM) | 0.3x | 0.3x | 0.3x | 1.6x |
| Total Debt to Equity | 8.8% | 8.1% | 6.3% | 32.1% |



Debt

Total borrowings as of March 31, 2009:

• \$791 million (an increase of \$58 million since December 31, 2008)

ABL outstanding balance as of March 31, 2009:

- \$675 million (an increase of \$61 million since December 31, 2008)
- Increase in borrowings expected invested in additional inventory for CSK stores and purchased three DC properties.

ABL availability as of March 31, 2009:

\$395 million

Borrowing projection December 31, 2008 to December 31, 2009:

An additional \$80 to \$120 million



Question and Answer Session

